

Resume of Nayas.M



NAYAS.M

Communication Address:

Door no: 8, Siva Apartments (first floor),

Annai Street, Annanagar,

Madurai,

Tamil Nadu (state), INDIA. Pin code -625020.

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OBJECTIVE

To gain employment with an organization where my leadership quality and knowledge, can be used effectively. I am self motivated person with natural analytical skills. I want to work in an organization where I can enhance my knowledge towards the benefit of the organization vis-à-vis individual growth.

ACADEMIC QUALIFICATION

UGC NET – Labour Welfare & Industrial Relations /HRM.

UGC NET - Home Science.

TN SET - Management.

P.G.D.NGO Management from Madurai Kamaraj University, Madurai.

Register number 13C9160008, 64%-year 2013-2014.

P.G.D.BIO.Statistics from Madurai Kamaraj University, Madurai.Register

number 13C9160008, 58%-year 2012-2013.

M.Phil in Fashion Technology from The Global Open University, Nagaland.

Register number2388/FT/2008D, IN OCT 2011, G.P.A of 370/500 (74.5%).

M.Tech. in Apparel Technology & Management (dual specialization) from

Kumaraguru College of Technology, Coimbatore. Anna University, Register number

712650006-75%.2006-2008.

M.Phil in Labour Studies from Madurai Kamarajar University, Madurai.(DDE)Register number A3A6050014, from Jan 2003-may 2004, G.P.A of 55.6/ 100.

M.L.M Labour Management from Madurai Kamarajar University, (DDE) Register number -A1A3190003, from Jan 2000-may 2002, with G.P.A 55 / 100.

B.Tech Textile Technology from Bharathiyar University, Register number 9627R0045,GPA of 71.14 / 100, from 1996-2001.

DMQM in Apparel Merchandising & Quality Management from NIFT-TEA Knit Wear Fashion Institute, Tirupur, Register Number 01M14 . from Jan 2001-OCT 02, G.P.A of 70 / 100.

Membership in Professional Boards.

1. **ISTE:** Life Membership in Indian Society for Technical Education. (LM 65620).
2. **ISE:** Life Membership in Indian Society for Ergonomics. (L276).
3. **A.I.B.M:** Associate Membership in Indian Institute of Business Management, Chennai.
4. **M.I.E :** Life Member Institute of Engineers India. (M-146844-2).
5. **AICTSD:** All India Council For Technical Skill Development, Member ID: AICTSD/PROFESSOR/49006.
6. **MCBEES :** Member in Chemical, Biological & Environmental Engineering Society (HCBEES) ,Member no:203427

COMPUTER SKILLS

1. Diploma in TEX CAD (Shringar, Check Mate, Master Drape, Master Weave) From SITRA. (South India Textile Research Association)-INDIA. Proficient in Reach Cad.
2. Operating knowledge in MS OFFICE, Tally.

International Conference: 13

National Conference: 10

National Seminar: 04

National Symposium: 02

Workshop: 03

Faculty Development Programme: 08.

**Been as Convenor & Organising Secretary for Inter National and National Conferences.
(Hands on work experience in manipulating and executing it).**

Guest Speaker in:

- 1. GNA University on Hospitality Education Future.**
- 2. PSR Engineering College, ” Textile Technology Career Latent Factors”**
- 3. TETSO College, on Earth Day” Climate Change”.**

Been as a Chairperson for many conferences

Books Published

- 1. “Business Correspondence and Report Writing.” 2018, ISBN 978-93-82983-09-5.**
- 2.”Business Statistics-“.2021, ISBN 978-93-90614-42-4.**

Book Chapter & as Editor

Book titled on “labour Migration” on 2020”.

Book titled on “Role of Bio Statistics in Covid 19”.

Book titled on “Logistic Business”.

Patent Number: 2021101231 on 21 April 2021.

Patent details: A BLOCK CHAINS ENABLE TO SERVICE PROVIDER SYSTEM.

INDUSTRIAL WORK EXPERIENCE

- | | | |
|---------------------|----------|--|
| Company Name | : | Madura Coats, Madurai.INDIA. |
| Field | : | A Manufacturing composite textiles mill with hi-tech lab. |
| Period | : | 6 Months (April 1996 to September 1996). |
| Reference | : | V.Ganapathy. (Executive/Personnel & Administration)
Madura coats, Madurai, India. |

TEACHING EXPERIENCE

1. Institution Name : SISI-(Small Industries Service Institution)
Semi-Government Organisation (Govt of INDIA)
Madurai, (Arasaredi Branch)-City
Tamil Nadu (State)-INDIA.
- Field : Lecturer & Course coordinator
- Subjects : Apparel Merchandising, Quality Control, Basic fashion
Theory, Human Resource and basic textiles in strain
Removal, curtains for Hotel Management Studies.
To conduct examination, analyze student training.
- Period : 1st June2003 to 30th June 2006. (3 YEARS).

2. Institution Name : Annai Fathima College of Arts and Science,
Thirumangalam.Tamil Nadu-625706.
(Affiliated to Madurai Kamaraj University)
- Field : Dept of Management Studies.
Examination section: COE
Been as Syllabus committee member for UG/PG
Programmes BBA Aviation Management and
B.Sc.,& M.Sc.,Forensic Science for Madurai Kamaraj
University.
IQAC Coordinator member.
- Period : 31.05.2010 to 10.10.2022.
- Reference : 1 Dr.C.R.Gladys Leema Rose,
Former Controller of Examinations,
Bharathiyar University,Coimbatore.
& Former Principal, Annai Fatima College.
Email id : afccoe@gmail.com,
- 2.Dr.TR.Rajeswari, NAAC Peer committee member,
Mobile: 9443716098.

3. Presently working as **Head of the Department, BBA (SF) at Mannar Thirumalai
Naicker College, Madurai-625004, Tamilnadu.**

- Provided leadership to and management of the College and its programs. Been an advocate for continual growth and strengthening of the College's robust programs, at the same time developed a strong research agenda.
- Represented the college to internal and external stake holders.
- Articulated a clear vision of leadership to connect the programmatic innovation with the larger business community through effective collaboration with faculty, chairman and the stakeholders.
- Encouraged scholarly pursuits of teaching faculty, created a core, and communicated the realization of the idea with a dynamic and focused strategy about entrepreneurship, engagement, and innovation as goals for faculty and students.
- Been an active recruiter of appropriate and dedicated faculty.
- Created sustainable programs and developed a sound budget planning for the College.
- Furnished leadership to the college faculty and staff.
- Advanced the college research agenda, online classes, activity and productivity; Expanded the College's outreach and community engagement.

Credentials

1. TANCET Score on 2006 is 30.3.
2. Acted as chief superintendent for TNPSC Group exams, UGC NET, JIT exams, DOTE Typing exams.
3. Approved project guide for IGNOU MBA courses.
4. Been as Organizing committee & Convener for National conferences and seminars.
5. Active member in Institute of Engineers Madurai region.
6. Received Best Academician award for year 2012, 2016 & 2019.
7. UGC NET 2023 & TN SET 2018 – Management.

11 ADMINISTRATIVE RESPONSIBILITIES

Post Held	Period of Service	Key responsibilities
ACOE COE	2012- 14 2014-2017	Madurai Kamaraj University Examinations
Head, Department of BBA	5	Department of Aviation Management
Head, Department of Forensic Science	1	served as HOD for the newly introduced course B.Sc., Forensic Science B.Sc., Forensic Science& Criminology M.Sc., Forensic Science and organised a National Conference on “CRIME PREVENTION STRATERGIES”
New course Syllabus	Overall	Been as syllabus committee our college introduced BBA AVIATION MANAGEMENT B.Sc., Hospital Management, Jewellery mgt B.Sc., Forensic Science B.Sc., Forensic Science& Criminology M.Sc., Forensic Science
College Academic Council	4	Organized meetings
Principal-in charge	2021 to 2022	In-charge of Academic and Administrative activities
Discipline Committee	2018-2021	Discipline committee over all
Convener & Advisory committee	6	Co-ordinated 1 UGC sponsored conference and 4 National Conference
Chief Examiner	5	TNPSC. Directorate of Technical Education type exams, UGC NET,
Chief Superintendent of Examination	2012-2017	Monitored the smooth Conduct of Summative examinations in the absence of Principal
IQAC Co-coordinator	2017-2021	Quality enhancement work at college and prepared AQAR and SSR
MHRD, New Delhi		
College Nodal Officer, AISHE	2014 - 2021	Uploaded the college data in DCF forms at MHRD AISHE portal ,NIRF
(Total No. of Years of Administrative Experience: 10 years)		

- A. <https://tetsocollege.org/event/webinar-on-world-earth-day-by-tetso-nss-unit/>
- B. [https://mkuniversity.ac.in/new/school/sss/docs/4.Crime Prevention Strategies 3
2019.pdf](https://mkuniversity.ac.in/new/school/sss/docs/4.Crime%20Prevention%20Strategies%203%202019.pdf)
- C. https://naac.ricollege.edu.in/wp-content/uploads/2022/03/3.4.4_4.pdf

Personal Information

Name : NAYAS.M
Date of Birth : 17-11-1977.
Mother name : Munaver Sulthan.A
Gender : Male.
Status : Married.
Languages Known : Tamil, English.

I hereby declare that the above statements given are true to the best of my knowledge
And belief

NAYAS.M

Educational Qualification: (Starting from highest qualification)

S. No	Course	Branch / (Specialization)	College	University	Month & Year of Passing	% of Marks	Class / Division
1.	TN- SET	MANAGEMENT			2018		
2.	PGD NGO MGT	NGO MGT	MADURAI KAMARAJ UNIVERSITY, MADURAI,DDE	MADURAI KAMARAJ UNIVERSITY, MADURAI	2014	64	I CLASS
3.	PGD BIO- STATISTICS	BIO- STATISTICS	MADURAI KAMARAJ UNIVERSITY, MADURAI,DDE	MADURAI KAMARAJ UNIVERSITY, MADURAI	2013	58	II CLASS
4.	M.TECH	APPAREL TECHNOLOGY AND MANAGEMENT	KUMARAGURU COLLEGE OF TECHNOLOGY, COIMBATORE	ANNA UNIVERSITY	JUNE 2012	76	HIGH II CLASS
5.	M.PHIL	LABOUR STUDIES	MADURAI KAMARAJ UNIVERSITY, MADURAI	M.K.U	2003 MAY	55.6	II CLASS
6.	M.L.M	LABOUR MANAGEMENT	MADURAI KAMARAJ UNIVERSITY, MADURAI,(DDE)	M.K.U	2002 MAY	55	II CLASS
7.	DMQM	MERCHANDISI NG & QUALITY MANAGEMENT	NIFT TEA KNIT WEAR FAHION INSTITUTE, TIRUPUR	NIFT	OCT 2002	70	I CLASS
8.	B.TECH	TEXTILE TECHNOLOGY	BANNARI AMMAN INSTITUTE OF TECHNOLOGY, SATHYAMANGAL AM	BHARATHIYAR UNIVERSITY, COIMBATORE	2001 OCT	71.1 4	HIGH II CLASS
9.	D.T.TECH	TEXTILE TECHNOLOGY	K.L.N MEMORIAL POLYTECHNIC, MADURAI.	TECHNICAL BOARD	NOV 1996	70	I CLASS
10	A.I.B.M	BUSINESS MANAGEMENT	I.I.B.M, COIMBATORE	A.I.B.M	1996	58	II CLASS
11	X STD MATRI	MATRIC	DEVASAKAYAM MATRIC HR.SEC.SCHOOL, MADURAI	MATRIC BOARD	1993	60	I CLASS

Details about Experience:

S.No	Name of the Institution / Org.	Designation	Period of Service		Total Experience	
			From	To	Year	Month
1	MADURA COATS	TRAINEE	APRIL 96	SEP 1996		6 MONTHS
2	Jupiter wear , Tirupur	MARKETING SUPERVISOR	APRIL 2000	JUNE 2001	1 YEAR	3 MONTHS
3	S.P.apparels, Tirupur	JUNIOR MERCHANDISER	NOV 2002	MAY 2003	-	7 MONTHS
4	SISI-FASHION & CATERING INSITUTE.GOV T OF INDIA,MADURAI	LECTURER	JUNE 2003	JUNE 2006	3 YEARS	-
5	ANNAI FATHIMA COLLEGE, THIRUMANGALAM	Assistant Professor & HOD	JUNE 2010	12 YEARS & 4 MONTHS	(Both UG &PG)	

Total Exp.	TEACHING	15 YEARS & 4 MONTHS	Industry	2YEARS & 4MONTHS
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E-Certificate No. : 23J/32453



NATIONAL TESTING AGENCY
Excellence in Assessment



NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

NTA Ref. No.: 230510576120

Roll No.: TN08200251

Certified that **NAYAS MUSTAFA** *Son/Daughter of* **MUNAVER SULTHAN A and MUSTAFA A** *has qualified the UGC-NET for eligibility for Assistant Professor held on* **21.06.2023** *in the subject* **LABOUR WELFARE/PERSONNEL MANAGEMENT/INDUSTRIAL RELATIONS/ LABOUR AND SOCIAL WELFARE/HUMAN RESOURCE M**



As per information provided by the candidate, he/she had completed /appeared or was pursuing his/her Master's degree or equivalent examination in the related subject at the time of applying for UGC-NET.

*The date of eligibility for Assistant Professor is the date of declaration of UGC-NET result, i.e., **24-07-2023**, or the date of completion of Master's degree or equivalent with required percentage of marks within two years from the date of declaration of UGC-NET result, i.e. by **23-07-2025**, whichever is later.*

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from National Testing Agency (NTA) by the institution/appointing authority. This electronic certificate can also be verified by scanning the QR Code.

The validity of this electronic certificate is forever.

Date of issues: **05-09-2023**

Rajesh Kumar, IRS
Director (Exam), NTA

Note: NTA has issued the electronic certificate on the basis of the information provided by the candidate in his/her online Application Form the appointing authority should verify the original records / certificates of the candidate while considering him/her for appointment, as NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available from the website of NTA (ugcnet.nta.nic.in). The candidate must fulfil the minimum eligibility conditions as laid down in the notification for UGC-NET.

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GOVERNMENT OF TAMIL NADU



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR (SET 2018)

Conducted
By



MOTHER TERESA WOMEN'S UNIVERSITY
KODAIKANAL, TAMIL NADU

(Accredited by University Grants Commission, New Delhi)
UGC Letter No. F.7-7/2015(NET/SET) dt. 07.01.2016
Government of Tamil Nadu G.O (2D) No. 67 dt. 01.12.2016



Register No.: 25124361

Date of issue: 02 July 2018

Certified that NAYAS M

Son/Daughter of MUSTAFA A

and MUNAVER SULTHAN A

has qualified the

TAMIL NADU STATE ELIGIBILITY TEST (TNSET) FOR ASSISTANT PROFESSOR

held on 4th March 2018 in the Subject 16 - Management

Validity of this Certificate is forever.



Member Secretary
SET 2018

Chair Person
SET 2018

Note :

Mother Teresa Women's University has issued the certificate based on the information provided by the candidate and his / her records / certificates have not been verified. The appointing authority should verify the original records / certificates of the candidates while considering him / her for appointment as the SET Agency is not responsible for the same. The candidate must complete UGC specified Master's Degree within Two years of date of SET, if not completed already.



E-Certificate No.

23D/36667



NATIONAL TESTING AGENCY

Excellence in Assessment



ज्ञान-विज्ञान विमुक्तये

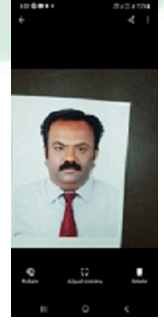


NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

NTA Ref. No.: **230520475970**

Roll No. **TN08003256**

Certified that **NAYAS M** Son Daughter of **MUSTAFA A** and **MUNAVER SULTHAN A** has qualified the UGC-NET for eligibility for Assistant Professor held on **13.12.2023** for December 2023 in the subject **HOME SCIENCE**



As per information provided by the candidate, he/she had completed /appeared or was pursuing his/her Master's degree or equivalent examination in the related subject at the time of applying for UGC-NET.

The date of eligibility for Assistant Professor is the date of declaration of UGC-NET result, i.e., **18-01-2024**, or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of UGC-NET result, ie. by **17-01-2026**, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from National Testing Agency (NTA) by the institution/appointing authority. This electronic certificate can also be verified by scanning the QR Code.

The validity of this electronic certificate is forever.

Date of issues: **26-02-2024**

Rajesh Kumar, IRS
Director(Exam), NTA

Note: NTA has issued the electronic certificate on the basis of the information provided by the candidate in his/her online Application as the appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available from the website of NTA (ugcnet.nta.ac.in). The candidate must fulfil the minimum eligibility conditions as laid down in the notification for UGC-NET.

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